

# REVISED AGENDA



## MEETING VENUE:

This meeting will be held in line with the Local Authorities & Police & Crime Panels (Coronavirus) (Flexibility of Local Authority & Police & Crime Panel Meetings) (England & Wales) Regulations 2020.

The meeting will be held virtually via Zoom and streamed live, via the following link:

[www.facebook.com/SouthHollandDCofficial/](https://www.facebook.com/SouthHollandDCofficial/)

Contact: Democratic Services  
Direct Dial: 07867 464450  
e-mail: demservices@sholland.gov.uk  
Date: 24 July 2020

Dear Councillor,

A meeting of the **DISTRICT COUNCIL** will be held virtually, as detailed above, on **Wednesday, 29 July 2020**, commencing at **6.30 pm** at which your attendance is requested.

Yours faithfully,

A handwritten signature in black ink that reads 'Anna Graves'.

Anna Graves  
Chief Executive

(Quorum:13)

## AGENDA

1. Apologies for absence.

2. Minutes

To sign as a correct record the minutes of the meeting held on 13 May 2020 (copy enclosed).

(Pages  
5 - 12)

3. Declarations of Interest  
(Where a Councillor has a Disclosable Pecuniary Interest the Councillor must declare the interest and then leave the meeting without participating in any discussion or making a statement on the item, except where a Councillor is permitted to remain as a result of a grant of dispensation.)
4. Questions asked on notice under Standing Order 6
5. Questions asked without notice under Standing Order 7
6. Workforce Strategy 2019-2023 (revised following CV19) (Pages 13 - 48)  
To consider a revised workforce strategy following CV19 (report of Councillor Tracey Carter and Chief Executive enclosed).
7. Special Urgency - Non-Key Decisions - Application of Call-In (Pages 49 - 54)  
To report to Council reasons for urgency relating to a number of Non-Key Decisions, as required by the Council's Constitution (Report of the Executive Manager – Governance (Deputy Monitoring Officer enclosed).
8. Report from Cabinet meetings held on 16 June 2020 and 21 July 2020 (Pages 55 - 82)  
To consider recommendations of the Cabinet in respect of:

a) Re-opening of South Holland's Markets, and Spalding Market Stall provision-To consider the options for re-opening the markets in South Holland and market stall provision at Spalding market. Considered first at Cabinet on 16 June 2020 (Cabinet minute 9) (Cabinet agenda items 9 and exempt agenda item 12) and reconsideration of this item at Cabinet on 21 July 2020 (Cabinet minute 15)(Cabinet agenda items 5a and exempt agenda item 11);

**(Please note that a number of appendices to this report are not for publication by virtue of Paragraphs 1 (Information relating to any individual) and 3 (Information relating to the financial or business affairs of any particular person (including the authority holding that information)) in Part 1 of Schedule 12A of the Local Government Act 1972, and are therefore attached to this agenda at item 12).**

b) Resourcing of the Council's Housing Development Team - To set out a proposal concerning the resourcing of the Council's Housing Development service which will bring two additional Housing Development Project Manager posts into the establishment to align with the authority's ambition to build new council houses and deliver new homes through its housing companies. Considered at Cabinet on 21 July 2020 (Cabinet minute 17)(Cabinet agenda item 7)

9. Any other items which the Chairman decides are urgent

NOTE: No other business is permitted unless by reason of special circumstances, which shall be specified in the minutes, the Chairman is of the opinion that the items(s) should be considered as a matter of urgency.

10. Pavement Cafe Licensing (Pages 83 - 86)  
To consider delegating to the Lincolnshire County Council authority to discharge all functions relating to pavement licences under sections 1 to 9 of the Business and Planning Act 2020 (report of the Portfolio Holder for Public Protection and Licensing and Business Support Manager enclosed).

**(Please note that this item was not included on the Agenda published on 21<sup>st</sup> July 2020. This is an urgent item added on the approval of the Chairman and on 24<sup>th</sup> July 2020).**

11. To consider resolving that, under section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 3 and 5 of Schedule 12 (A) of the Act.
12. Report from the Cabinet meeting held on 16th June 2020 and 21 July 2020 - Re-opening of South Holland Markets and Spalding Market Stall provision (Exempt Appendices) (Pages 87 - 94)  
To consider exempt appendices to the report at agenda item 8.
13. COVID Implications on the leisure operating contract (Pages 95 - 110)  
To consider and provide feedback on a decision to be taken by the Leader of the Council in respect of the contractual position and range of potential options for the leisure management contract (Report of the Leader and Executive Director – Commercialisation (S151) enclosed).