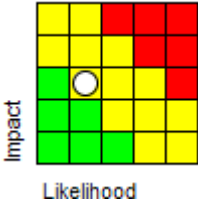
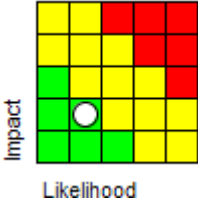
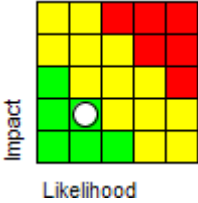


SHDC Strategic Risk Register



Title	Description	Impact	Likelihood	Risk Score	Latest Note
Medium Term Financial Plan Not Delivered	The council's medium term financial strategy has identified a budget gap in the next 5 years, the transformation programme will need to make this level of saving for the organisation over that period to balance the budget.	3	3	9	The situation has improved as we are allowing a longer time to achieve the plan and therefore likelihood of success if improved. Plan has now been agreed.
Uncertainty over future government funding settlement	Conservatives indicated further cuts to unprotected public services during election campaign, exact impact on council unknown	3	3	9	New financial plan being considered which reflects reduced dependency on government settlement
Business rate retention scheme	Business rate retention scheme leaves the Council exposed to changes in the council tax base and collection performance. Loss of rates through refund if decision to re-rate power stations is upheld.	3	3	9	A financial provision has been made to cover risk of current appeals and collection rates and growth

Title	Description	Impact	Likelihood	Risk Score	Latest Note
Failure to maximise trading opportunities	Failure to maximise trading opportunities could result in lack of commercial exploitation of assets or income from trading arms	3	2	6 	Commercial strand of transformation under way, programme manager recruited, opportunities identified.
Failure to deliver the council's Corporate Priorities	Would lead to missed targets and failure to deliver objectives and may result in the Council suffering reputational damage and a failure to deliver priorities to residents.	2	2	4 	The transformation programme provides mitigation against this risk
Staff recruitment and retention at all levels within both organisations	Staff recruitment and retention issues could undermine the effectiveness of the organisations though loss of experience and knowledge	2	2	4 	There are no specific issues currently.
Failure to effectively implement corporate business continuity plan	Failure could lead to an impact on delivery of services, loss of IT systems, ineffective communication, a failure to provide suitable premises or a failure to provide suitable premises	4	1	4 	The council's business continuity plans and risk mitigations are being regularly reviewed. Coordination arrangements with other authorities are in place.