

South Holland District Council

Equality Impact (Initial Analysis)

Civil Enforcement Off-Street Parking Places Order 2018

1. Name and description of policy/service/function/strategy

South Holland District Council Civil Enforcement Off-Street Parking Places Order 2018. An amendment to the existing Car Parking Order to allow for electric vehicle only parking spaces.

Is this a new or existing policy? Existing

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc. is not relevant to a specific characteristic please explain why
Age	Neutral	Age is not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Disability	Neutral	Disability is not a determinant in the amendments of this Order as no disabled car parking spaces will be removed/changed to electric vehicles only.
Race	Neutral	Race is not a determinant in the amendments of this Order as car

		parking spaces for non-electric vehicles will still be widely available within the car parks.
Gender Reassignment	Neutral	Gender reassignment is not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Religion or Belief	Neutral	Religion or belief is not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Sex	Neutral	Sex is not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Sexual Orientation	Neutral	Sexual Orientation is not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Pregnancy and Maternity	Neutral	Pregnancy or maternity are not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Marriage and Civil Partnership	Neutral	Marriage and civil partnership are not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Carers	Neutral	Carers are not a determinant in the amendments of this Order as car parking spaces for non-electric vehicles will still be widely available within the car parks.
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple		

deprivation)		
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3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

It is considered that by creating parking spaces for electric vehicles only, users of electric vehicles will be able to access the spaces to charge their vehicles. A risk of not doing this, is that non electric vehicles could use these spaces and block access to charging infrastructure.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

Statutory consultation on the alternations proposed to the order are being undertaken and all representations and objections will be considered before the recommendations are made to Cabinet in 2019.

**4. Outcomes of analysis and recommendations:
Please check one of the options.**

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	X
<i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	
<i>If you have checked option c) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

Signed (Lead Officer): Ryan Pack

Graduate Trainee

Date completed: 09th January 2019