

South Holland District Council

Equality Impact (Initial Analysis)

Civil Enforcement Off-Street Parking Places Order 2018

1. Name and description of policy/service/function/strategy

South Holland District Council Civil Enforcement Off-Street Parking Places Order 2018. An amendment to the existing Car Parking Order to include alternative payment options such as card and mobile phone.

Is this a new or existing policy? Existing

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc. is not relevant to a specific characteristic please explain why
Age	Neutral	Age is not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available are retained and new are added
Disability	Neutral	Disability is not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Race	Neutral	Race is not a determinant in the amendments of this Order as

		current methods of payments are retained and new options are now available
Gender Reassignment	Neutral	Gender reassignment is not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Religion or Belief	Neutral	Religion or belief is not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Sex	Neutral	Sex is not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Sexual Orientation	Neutral	Sexual Orientation is not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Pregnancy and Maternity	Neutral	Pregnancy or maternity are not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Marriage and Civil Partnership	Neutral	Marriage and civil partnership are not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Carers	Neutral	Carers are not a determinant in the amendments of this Order as current methods of payments are retained and new options are now available
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)		

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

It is considered that giving an option to pay by card will provide a more convenient way for car park users to pay without the need for users to carry loose change for the car park. As card machines allow for payment by an app, users can manage their car parking time better and stay longer as necessary without fear of car parking enforcement.

The reduction in cash use is being seen nationally and can allow for savings to be made by the Council when the collection of cash from the machines is required less as well as making the machines less attractive to thieves who may wish to steal them for their cash contents.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

Statutory consultation on the changes proposed to the order is being undertaken and all representations and objections will be considered before the recommendations are made to Cabinet in 2019.

**4. Outcomes of analysis and recommendations:
Please check one of the options.**

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	X
<i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	
<i>If you have checked option c) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

Signed (Lead Officer): Charlotte Paine
Environmental Services Manager
Date completed: 28th November 2018