

SOUTH HOLLAND DISTRICT COUNCIL

Report of: Maxine O'Mahony – Executive Director of Strategy and Governance

To: Governance and Audit Committee – 12th March 2020

Author: Ross Bangs – Corporate Improvement and Performance Manager

Subject: Quarter 3 Strategic Risk Report

Purpose: To provide an update to the committee on the progress of the Council's identified strategic risks

Recommendation(s):

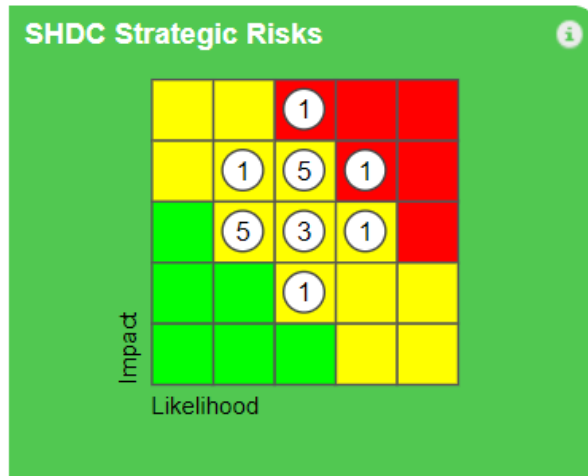
- 1) To note the content of the report

1.0 BACKGROUND

- 1.1 The report presents the status of the Council's 18 identified strategic risks as of the end of quarter 3 19/20
- 1.2 Strategic risks are captured on the Corporate Dashboard which is available to the Executive Management Team (EMT) and reviewed by EMT quarterly. In addition, risks are reviewed monthly at the internal Performance, Risk & Audit Board chaired by the Executive Director of Strategy and Governance.
- 1.3 Strategic risks have been reviewed and updated with responsible members of the Executive Management Team. The strategic risk register includes 18 strategic risks (see Appendix A). These cover the over-arching risks that may affect the strategic direction of the council, rather than risks linked to business continuity or those that affect discreet service areas.
- 1.4 By their nature, strategic risks have been identified as having the potential to cause organisation wide impact and will often cover a number of key services and departments.
- 1.5 The Council's risk scoring mechanism is based on a 5x5 matrix and is comparable with best practice in other similar organisations. The risk matrix provides a comprehensive assessment and understanding of risk likelihood and impact. The matrix results in a numerical score which combines the impact of the risk occurring with the likelihood of it happening.
- 1.6 Risks fall into High, Medium or Low categories depending on their rating

High	
Medium	
Low	

- 1.7 Risks are tracked below in a heat map to represent the number of strategic risks currently reported at each score



- 1.8 There are 18 strategic risks included within the Q3 19/20 Risk Report, the same as at the end of Q2 19/20.

Risks are made up of the following -

Level of identified risk	Q3 19/20	Q2 19/20
High	2	3
Medium	16	15
Low	0	1

It is positive to note that there has been a downgrading of the risk relating to the impact to the Council following the introduction of the Homelessness Reduction Act. This reduction can be attributed to the recent recruitment to the Housing Options Team Leader post and the service is already a significant reduction on the reliance of B&B temporary accommodation.

Aligned to the above, the risk which specifically measures the total spend of temporary accommodation and the impact that this could have on the Council has remained static for this quarter. The rationale behind this being that it was felt prudent to measure this impact for a further quarter to ensure that the downward is maintained.

Further to the quarter 2 report, the team continues to liaise closely with HR to maintain a watching brief of the National Pay Claim. Although the score has remained static, the latest update from the National Employer Organisation of which South Holland Council is a member suggests that an offer of a 2% pay increase on all SCP's for the 20/21 pay scales is proposed, we are currently awaiting a response from the NJC.

Lastly, following the adoption of the refreshed Corporate Plan, the team will be carrying out a wholesale review of both strategic and operational risk. It is proposed that this will be brought to the Q4 19/20 Governance and Audit Committee for comment.

2.0 Recommendation

2.1 That the contents of this report are noted

3.0 REASONS FOR RECOMMENDATION

4.0 EXPECTED BENEFITS

4.1 To ensure that the identified Strategic Risks are properly monitored and reviewed in accordance with the Corporate Risk Policy.

5.0 IMPLICATIONS

5.1 Constitution & Legal

The report is made within the terms of reference of the Governance and Audit Committee.

5.2 Corporate Priorities

The report presents progress monitoring of performance of the corporate priorities.

5.3 Financial

The report contains information on Council's financial risks which does convey some information relating to financial matters.

5.4 Reputation

Performance issues can cause some reputational consequence. It is the purpose of this report to highlight performance issues at an early stage.

5.5 Risk Management

Performance issues may be subject to risk management measures to protect Council interests.

5.6 Staffing

The report contains information relating to staffing issues.

6.0 WARDS/COMMUNITIES AFFECTED

6.1 No Wards or Communities are affected

7.0 ACRONYMS

PMP – Performance Monitoring Panel

LA – Local Authority
PSPS – Public Sector Partnerships Services
SLA's- Service level agreements
GDPR- General Data Protection Regulations
CIP- Corporate Improvement & Performance

Background papers:- None

Background papers:- [None](#)

Lead Contact Officer

Name and Post: Ross Bangs – Corporate Improvement & Performance
Manager
Telephone Number: 07870835233
Email: ross.bangs@breckland-sholland.gov.uk

Director / Officer who will be attending the Meeting

Name and Post: Ross Bangs – Corporate Improvement Manager

Key Decision: No

Exempt Decision: No

Appendices attached to this report:

Appendix A Quarter 3 Risk Register
Quarter 3 Risk Register – Below the line