



REPORT TO:	South Holland District Council
DATE:	Wednesday, 28 September 2022
SUBJECT:	Appointment of Independent Remuneration Panel
PURPOSE:	To appoint the Independent Remuneration Panel for a further four-year term.
KEY DECISION:	<i>N</i>
PORTFOLIO HOLDER:	Cllr Jim Astill, Portfolio Holder for Corporate & Communications
REPORT OF:	John Medler, Assistant Director – Governance and Monitoring Officer
REPORT AUTHOR:	Rhonda Booth – Democratic Services Manager
WARD(S) AFFECTED:	All Wards
EXEMPT REPORT?	<i>N</i>

SUMMARY

In accordance with Regulations made under the Local Government Act 2000, the Council must establish and maintain an Independent Remuneration Panel (IRP) whose purpose is to make recommendations on members' allowances prior to any change to the Scheme of Members' Allowances.

RECOMMENDATIONS

To appoint the Members of the Independent Remuneration Panel for a further four-year term.

REASONS FOR RECOMMENDATIONS

To fulfil the requirements of the Local Authorities (Members' Allowances) (England) Regulations 2003.

OTHER OPTIONS CONSIDERED

It is a legal requirement for the Council to appoint an Independent Remuneration Panel to review the Scheme of Members' Allowances.

1. BACKGROUND

1.1 In accordance with Regulations made under the Local Government Act 2000, the Council must establish and maintain an Independent Remuneration Panel (IRP) whose purpose is to make recommendations on members' allowances prior to any change to the Scheme of Members' Allowances.

1.2 The IRP must consist of a minimum of three members, but the Council has traditionally appointed more members thereby reducing the risk of an inquorate Panel.

2. REPORT

2.1 The Panel undertakes the task of reviewing the Members' Allowances Scheme and making recommendations to the Council about the allowances to be paid to elected councillors.

2.2 The tenure of the current IRP is due to end on 30 September 2022 and membership is as follows:

- Nicci Marzec (Chair),
- Malcolm Haddow,
- Chris Penney, and
- Terence York.

2.3 The Panel members are all content to continue in their role with the IRP for a further 4-year term.

2.4 The recommendation, if approved, will result in the existing knowledge and expertise within the IRP being retained and provide continuity in the arrangements.

3.0 IMPLICATIONS

3.1 In preparing this report, the report author has considered the likely implications of the decision, in particular in terms Corporate Priorities, Data Protection, Risk Management, Reputation, Contracts, Crime and Disorder, Equality and Diversity, Human Rights, Health and Wellbeing, Safeguarding, Climate Change and Environmental. Where the report author considers there may be implications under one or more heading, these are identified below.

3.2 STAFFING

3.3 The IRP will be supported by the Democratic Services Manager and team within their current workload.

3.4 CONSTITUTIONAL AND LEGAL IMPLICATIONS

3.5 To comply with The Local Authorities (Members Allowances) (England) Regulations 2003. It is within the Council's powers to appoint members to the IRP for a further term.

3.6 FINANCIAL

3.7 An allowance is paid to members of the Independent Remuneration Panel. The current allowance is £545 per annum plus travelling expenses.

3.8 TIMESCALES

3.9 A Panel needs to be appointed by 30 September 2022 as that is when the current term ends.

4.0 ACRONYMS

4.1 Independent Remuneration Panel (IRP)

APPENDICES

None

BACKGROUND PAPERS

None

CHRONOLOGICAL HISTORY OF THIS REPORT

A report on this item has not been previously considered by a Council body.

REPORT APPROVAL

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