

## ACTIONS

<b><u>ACTIONS FROM THE JOINT PERFORMANCE MONITORING PANEL AND POLICY DEVELOPMENT PANEL MEETING HELD ON 26 JANUARY 2023</u></b>			
<b>Minute number</b>			<b>Responsible Officer(s)</b>
<b>22. 22/23</b>		<b><u>BUDGET OVERVIEW 2023/24 AND DRAFT BUDGET</u></b>	
✓	<b>(a)</b>	<p>Members asked for clarification of the size of shop unit which determined whether businesses rates were payable. Concern was expressed for larger shops, where rates were payable, and for empty shop units which were not contributing to the economic vibrancy of towns.</p> <p>MINUTED MEETING RESPONSE: The Deputy Chief Executive – Corporate Development responded that a report which detailed business rate reliefs and banding values would be circulated to the Panel.</p> <p><b>UPDATE:</b> Response circulated to the Joint PMP/PDP committee on 3 May 2023 and appended.</p>	<b>Sharon Hammond</b>
✓	<b>(b)</b>	<p>Members noted that the budget for 2022/23 had included a spend of £2000 on playing field equipment which was considered inadequate. Such facilities were required more than ever in the post-Covid era, and a greater investment was called for in 2023/24.</p> <p>MINUTED MEETING RESPONSE: The Deputy Chief Executive – Corporate Development would refer the query to the service and report back to members.</p> <p><b>UPDATE:</b> The budget remains at the same level it has been in previous years whilst additional work is undertaken to better understand the extent of need and therefore, budget required. Initially, a piece of work is being commissioned by the planning department to understand and create a register of the play areas and open space in the district. This will then support a Play Area strategy which, using the register, will be able to better determine the areas that we have and ensure that they are providing value to the communities. With this, we will be in a position to recommend the budget required to deliver the strategy. This piece of work will be done across the departments of Planning, Communities and Neighbourhoods.</p>	<b>Charlotte Paine</b>

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✓	(c) (i)	<p>Members queried the per centage of employees who were members of the Pension Fund;</p> <p><b>UPDATE:</b> The HR Manager – Operations (PSPS) confirmed that 95 per cent of SHDC employees are enrolled in the Local Government Pension Scheme</p>	<b>PSPS - HR</b>																													
✓	(c) (ii)	<p>Members queried the per centage contribution made by employees into the Pension Fund.</p> <p><b>UPDATE:</b> The HR Manager – Operations (PSPS) confirmed that employee contributions are on a sliding scale and are dependent upon annual income. The current contribution level is as follows:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><b>PENSION BANDS</b></th> <th style="text-align: center;"><b>Salary</b></th> <th style="text-align: center;"><b>To</b></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">5.50%</td> <td style="text-align: center;">£0</td> <td style="text-align: center;">£16,500.00</td> </tr> <tr> <td style="text-align: center;">5.80%</td> <td style="text-align: center;">£16,501.00</td> <td style="text-align: center;">£25,900.00</td> </tr> <tr> <td style="text-align: center;">6.50%</td> <td style="text-align: center;">£25,901.00</td> <td style="text-align: center;">£42,100.00</td> </tr> <tr> <td style="text-align: center;">6.80%</td> <td style="text-align: center;">£42,101.00</td> <td style="text-align: center;">£53,300.00</td> </tr> <tr> <td style="text-align: center;">8.50%</td> <td style="text-align: center;">£53,301.00</td> <td style="text-align: center;">£74,700.00</td> </tr> <tr> <td style="text-align: center;">9.90%</td> <td style="text-align: center;">£74,701.00</td> <td style="text-align: center;">£105,900.00</td> </tr> <tr> <td style="text-align: center;">10.50%</td> <td style="text-align: center;">£105,901.00</td> <td style="text-align: center;">£124,800.00</td> </tr> <tr> <td style="text-align: center;">11.40%</td> <td style="text-align: center;">£124,801.00</td> <td style="text-align: center;">£187,200.00</td> </tr> <tr> <td style="text-align: center;">12.50%</td> <td style="text-align: center;">£187,201.00</td> <td style="text-align: center;">or more</td> </tr> </tbody> </table>		<b>PENSION BANDS</b>	<b>Salary</b>	<b>To</b>	5.50%	£0	£16,500.00	5.80%	£16,501.00	£25,900.00	6.50%	£25,901.00	£42,100.00	6.80%	£42,101.00	£53,300.00	8.50%	£53,301.00	£74,700.00	9.90%	£74,701.00	£105,900.00	10.50%	£105,901.00	£124,800.00	11.40%	£124,801.00	£187,200.00	12.50%	£187,201.00
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